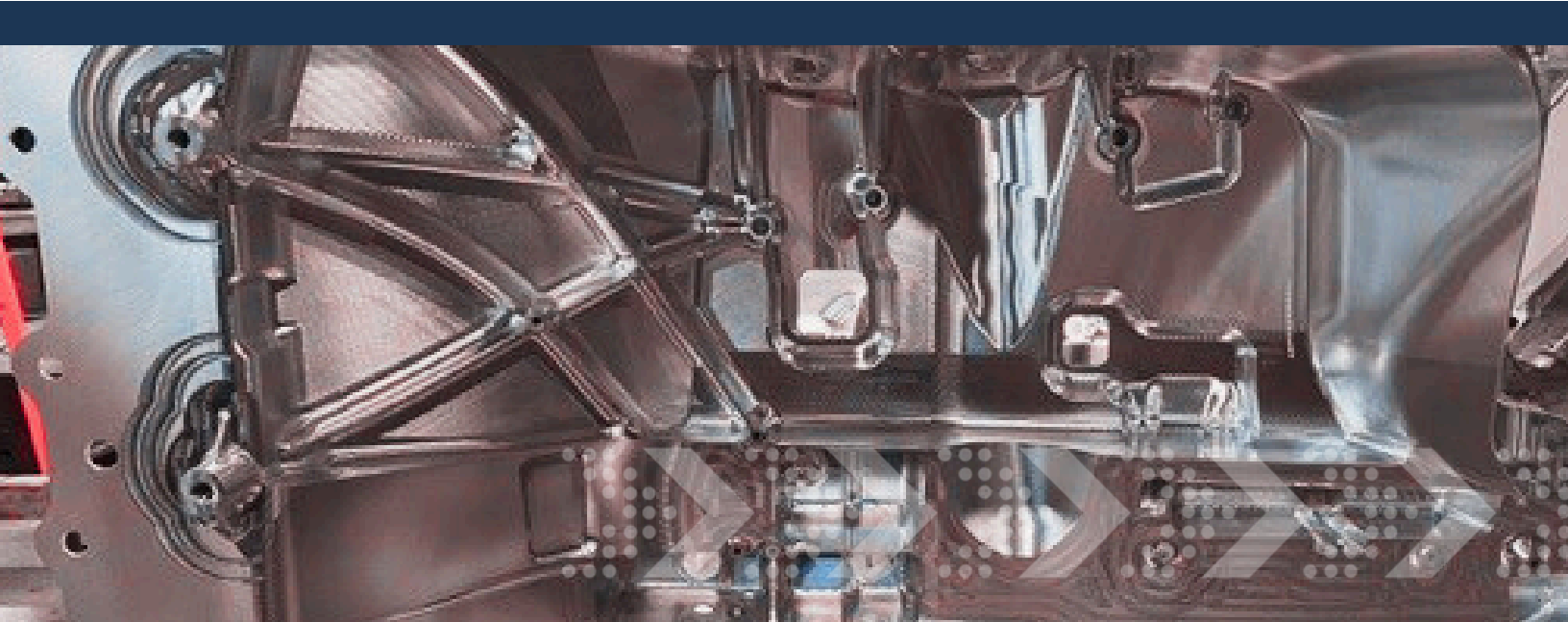




# COMPANY NEWSLETTER

“The engineer has been, and is, a maker of history.” -James Kip Finch



## TOP FEATURED IN THIS ISSUE

**Q2 SALES  
UPDATE BY  
TIM BELLESTRI**

**»»» READ MORE - PG 2** 

Check out our latest Q2 sales update in this edition, where we've put together a detailed overview of what we've achieved. Flip to page 2 for a closer look at our key milestones and encouraging trends. Get ready to dive into the standout highlights of our quarterly successes!

 **READ MORE - PG 3** 

Check out the latest edition of our newsletter where we celebrate our team members marking their Q3 work anniversaries! Join us in giving a big shout-out to these dedicated individuals for their amazing contributions. Let's show them some love for all their hard work!

**CELEBRATING  
MILESTONES**

# INTRODUCING OUR LEGACY TEAM MEMBERS

## WELCOMING NEW ADDITIONS TO THE TEAM

By Kathy Soltis

**WELCOME TO THE LEGACY TEAM! WE'RE SUPER EXCITED TO HAVE YOU WITH US. YOUR UNIQUE SKILLS AND PERSPECTIVES ARE GOING TO MAKE A BIG DIFFERENCE AS WE CONTINUE OUR JOURNEY TOGETHER. LET'S ACHIEVE SOME AMAZING THINGS AS A TEAM!**

### >>> MAY

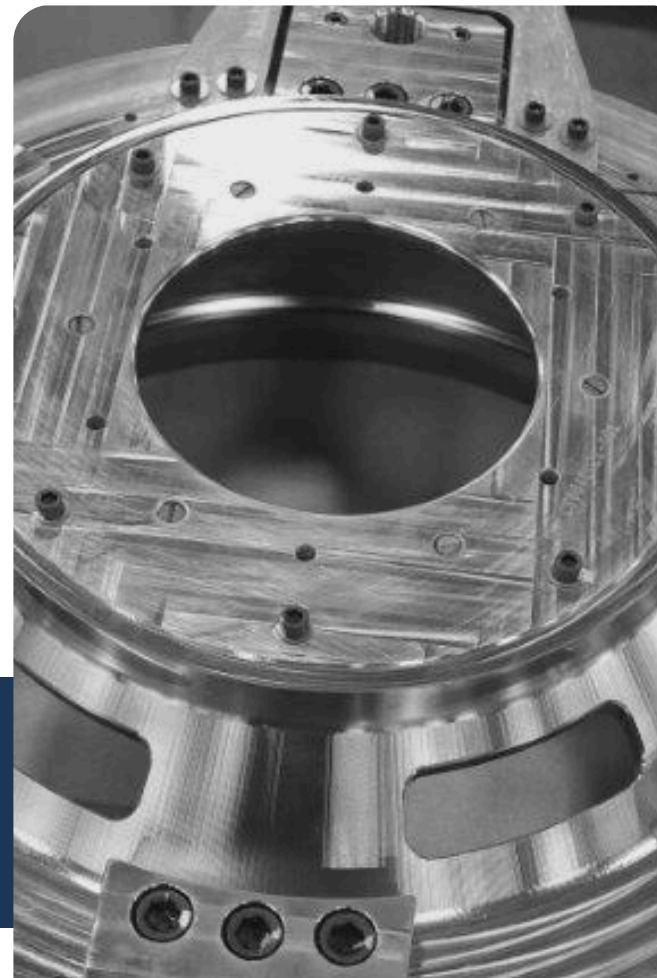
<u>Name</u>	<u>Hire Date</u>	<u>Role</u>
Joseph Holody	5/1	Machining Taylor - Nights
Mark Whiteman	5/6	Aerospace Build
Ernest Alfery	5/13	Machine Shop Machinist
Noah Boyle	5/14	Systems Build Tool - Sub Assembly
Marie Hermani	5/15	Systems Engineering
Michael Perry	5/16	Machine Shop Machinist
Carter Anolick	5/17	Aerospace Design

### >>> JUNE

<u>Name</u>	<u>Hire Date</u>	<u>Role</u>
Elizabeth Milne	6/3	Aerospace Design
Jaime Kempen	6/3	Aerospace Quality
Michael Johnson	6/3	Machining - Warren Nights
John Leszczynski	6/17	Machining - Warren Nights
Scott Hudson	6/17	Systems Engineering - Shelby Twp

### >>> JULY

<u>Name</u>	<u>Hire Date</u>	<u>Role</u>
James Anderson	7/8	CNC Machinist
David DeMeulenaere	7/15	CAM Programmer
Benton Aaron	7/22	Machinist
Nicolas Bailey	7/22	General Labor
Raiden Smith	7/22	General Labor



# Q2 SALES UPDATE

By Tim Bellestri



## STRATEGIC WINS

### >>> SYSTEMS

**Legacy Job #:** 16161  
**Customer:** Ford Motor Company  
**Program:** Ford F250  
**Function:** Front Door Autoload  
**Business Sector:** Automotive  
**Product Classification:** Automation

### >>> AEROSPACE

**Legacy Job #:** 16209  
**Customer:** Northrop Grumman – Oxnard (1st PO from this NGC location)  
**Program:** Classified  
**Function:** Overhead Truss Weldments  
**Business Sector:** Space  
**Product Classification:** Metallic Tooling

### >>> LAND

**Legacy Job #:** 16183-1  
**Customer:** AM General (1st PO from this customer)  
**Program:** Classified  
**Function:** Hardstand Fixture  
**Business Sector:** Defense  
**Product Classification:** Metallic Tooling

## CUSTOMER AWARDS

### >>> SYSTEMS

- ATS Industrial Automation
- Flex-N-Gate Corporation
- Ford Motor Company
- General Motors
- Martinrea
- Moxion Power Co.

### >>> AEROSPACE

- Applied Aerospace - Stockton
- Aurora Flight Sciences - Bridgeport
- Boeing – Charleston, Seattle, St. Louis
- Collins Aerospace – Mexicali, Windsor Locks
- General Atomics – Poway, San Diego
- GKN Aerospace – El Cajon
- L3Harris – Greenville
- Lockheed – Palmdale
- Northrop Grumman – Chandler, Clearfield, El Segundo, Iuka, Oxnard, Palmdale, San Diego
- Rolleigh Inc – Reading
- Sikorsky Aircraft – Stratford
- Spirit Aerosystems - Wichita

### >>> LAND

- AM General



# Q3 EMPLOYEE ANNIVERSARIES

## CELEBRATING MILESTONES

By Kathy Soltis

## THANK YOU FOR YOUR DEDICATION!

We sincerely appreciate our dedicated employees who have been with us for many years, consistently making significant contributions to our company's legacy. Your hard work has played a crucial role in shaping and strengthening the foundation of our organization, serving as a source of pride and inspiration for all. Congratulations to those celebrating milestones in the third quarter!

## »»» JULY

<u>Name</u>	<u>Years</u>	<u>Date</u>
Vincent Fanning	10	7/15
Michael Romeyn	7	7/1
Patrick Schwartz	5	7/1
Glenn Choinski	5	7/8
David Nachman	5	7/15
David Frank	5	7/15
Brent Nieporte	5	7/29
Robert Winkler	5	7/29
Scott Vanderploeg	5	7/29
Charles Runyon	5	7/29
Michael Sahutske	4	7/20
Chi Ho Kwong	4	7/21
Chris Krol	4	7/27
Douglas Horecki	2	7/11
Vincent Hall	1	7/5
James Stewart	1	7/5
Daniel Carey	1	7/5
Patrick Larowe	1	7/10
James Mars	1	7/10
Derick David	1	7/10
Keith Trapiss	1	7/10
Justin Wilson	1	7/10
Caleb Conklin	1	7/11
Edward Araya	1	7/17
Steven Szymanski	1	7/24
Seth Speck	1	7/24
Matthew DeWilde	1	7/26
Randall Wnuk	1	7/31
Derek Wadley	1	7/31
Hannah Cimpeanu	1	7/31
Joseph Stefanides	1	7/31

## »»» AUGUST

<u>Name</u>	<u>Years</u>	<u>Date</u>
Joseph Szumlinski	20	8/23
Jessie Swinea	10	8/1
Alec Cahaney	5	8/1
Matthew Smythe	4	8/24
Gary Rumpitz	3	8/9
Nicholas Marsili	3	8/20
Alan Sidaway	3	8/30
Joseph Fink	2	8/8
Jason Haselhuhn	2	8/15
Zachary Mclain	2	8/29
Aaron Johnson	1	8/7
David Wilson	1	8/14
Timothy Piner	1	8/21
Dontae Rockymore	1	8/21
Aaron Clemons	1	8/28



# Q3 EMPLOYEE ANNIVERSARIES

CELEBRATING MILESTONES

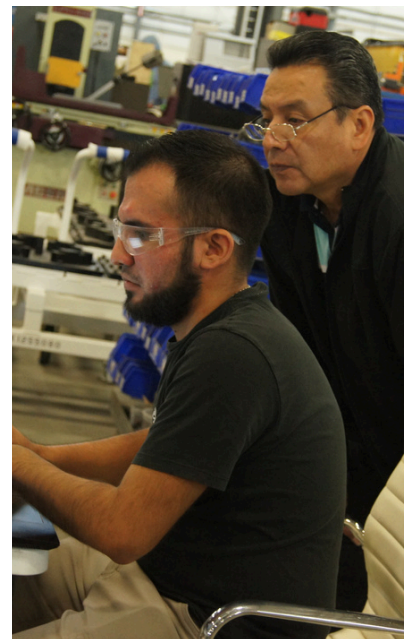
(CONTINUED FROM PG 3)

By Kathy Soltis

## SEPTEMBER

<u>Name</u>	<u>Years</u>	<u>Date</u>
Stacey Scott	27	9/2
Jeffrey Fertik	10	9/15
Steve McClain	10	9/29
Paul Richards	9	9/8
Michael Denryter	9	9/8
Christopher Jones	9	9/8
Binh Nguyen	8	9/21
Andrew D'Arca	7	9/18
Garrett Dietz	6	9/10
Julian Burns	5	9/9
Benjamin Anderson	5	9/30
Lucas Fouracre	3	9/7
Scott Fauver	2	9/13
Terrance Bowie	2	9/19
Timothy O'Dowd	1	9/5
James Cosner	1	9/11
Thomas Vani	1	9/18
Robert Hubbard	1	9/18
Steven Burgess	1	9/25

**WE WOULD  
LIKE TO  
EXTEND A  
HEARTFELT  
APPRECIATION  
FOR YOUR  
DEDICATION!**



# EMPLOYEE APPRECIATION COOKOUT

A HEARTFELT THANK YOU TO OUR TEAM AND ALRO STEEL FOR AN AMAZING DAY

By Kathy Soltis

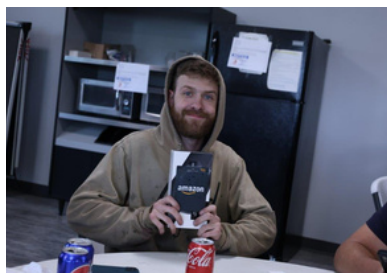
Our Employee Appreciation Cookout was truly a special day, celebrating the hardworking and dedicated people who make Legacy Industries what it is. Sponsored by Alro Steel and made possible through the support of Randy, Kim, and Shawn Bellestri in securing this generous sponsorship, the day was filled with good food, great prizes, and even better company.

The highlight of the event? The incredible prizes! We went all out this year, offering something for everyone. From Legacy hats, coolers, and Yeti cups to bouquets of gift cards for Starbucks, Home Depot, and Texas Roadhouse, the list of prizes seemed endless. Not to mention, there were some standout rewards like golf club certificates, Lions-branded gear, and even a Monster fridge!



A huge congratulations to Carmen Togonal, who won the Pistons game tickets—a well-deserved prize for someone who's been with Legacy for so many years. And let's not forget Paul Passarelli, who's headed to the Lion's game on September 30th—enjoy the game, Paul!

This event was about more than just food and prizes—it was about celebrating our team. Legacy is built on the efforts of its incredible employees, and this cookout was a small way to say thank you for all you do. We look forward to continuing to celebrate your hard work and dedication in the months and years to come!

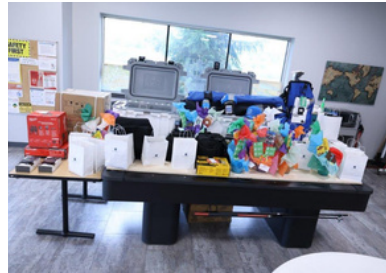


# EMPLOYEE APPRECIATION COOKOUT

PICTURES FROM OUR SPECIAL DAY

By Kathy Soltis

(CONTINUED FROM PG 5)



# THANK YOU, LEGACY TEAM!

# MARKETING MOMENTUM

## Q2 UPDATES AND INSIGHTS

### DO YOU FOLLOW LEGACY ON SOCIAL MEDIA?

Stay connected with Legacy on social media and experience the highlights that honor you, the core of what defines us as an exceptional team!



### INTERNAL INITIATIVES

1. Blueberry boards
2. Bulletins on timeclocks
3. Internal website
4. New hire bio template
5. Newsletter



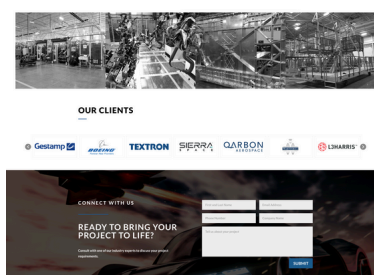
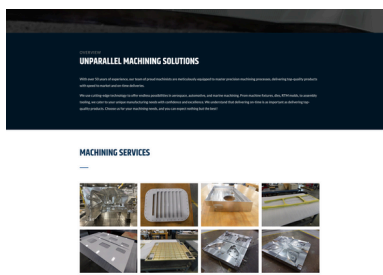
### EXTERNAL OUTREACH

1. Brand guidelines
2. Social media
3. Update terms & conditions
4. Website updates
  - a. Add new clients to homepage
  - b. New project images



In Q2, the marketing team focused on keeping the Legacy workforce informed and connected. Monthly updates to the Blueberry Boards, timeclock bulletins, and the internal website ensured everyone had easy access to the latest company news and performance insights. A new hire bio template was introduced, helping team members get familiar with new additions by sharing key details about their roles and a bit of personal background. These printed bios are now posted throughout the facility, fostering a stronger sense of connection across departments.

Externally, we worked to maintain consistent branding and communication. While social media efforts continued to highlight key milestones, our primary focus was refining the brand guidelines and updating the website. We added new clients to the homepage and showcased fresh project images, demonstrating Legacy's growth and capabilities. Additionally, we updated our terms and conditions to stay aligned with recent operational changes, ensuring all communications remain current and accurate.



## STRENGTHENING TEAM BONDS FOR GREATER ACHIEVEMENT

*By Shawn Bellestri, COO of Legacy Industries*

At Legacy Industries, success has always been about more than individual wins—it's about what we accomplish together. In a world that's moving faster every day, we've come to realize that true progress happens when we lean into collaboration. It's easy to focus on our personal tasks or results, but the real power comes when we choose to support one another and work as a unified team toward shared goals.

When I think about collaboration, it goes deeper than just working side by side on projects. It's about creating a culture where trust, respect, and open communication are at the core of everything we do. Each of us brings something unique—different perspectives, talents, and strengths—and when we come together, we create something far greater than the sum of our parts. That's where innovation begins, and that's how we tackle challenges that might feel impossible alone.

### **The Strength in Unity**

Being part of a strong team isn't just about getting along—it's about truly valuing the contributions of every single person. Each of you plays an integral role in our collective success. It's when we come together to brainstorm, solve tough problems, or offer a hand during challenging times that the magic happens. We amplify each other's strengths, and it's in those moments of unity that we're able to push past limits and reach new heights.

### **Facing Challenges Together**

No company is without its obstacles. What sets us apart is our ability to face those challenges as a team. When we encounter difficulties, it's the strength we draw from each other that gets us through. We share knowledge, creativity, and experience in ways that no one person could manage alone. Together, we see the full picture, and it's that collective insight that leads us to solutions we might have missed individually.

### **Supporting Each Other Along the Way**

Support is the foundation of any great team. Here at Legacy Industries, we've built an environment where everyone's voice matters, and every contribution is valued. We believe in lifting each other up—whether it's through encouragement, recognition, or providing opportunities for growth. It's in these moments of support that collaboration thrives, and it's what makes our team stronger every day. When one of us rises, we all rise.

### **Achieving More Together**

At the end of the day, our biggest successes are the ones we reach together. As we continue on this path of innovation and growth, let's remember that it's our shared effort that will keep driving us forward. By strengthening the bonds within our team and leaning into collaboration, there's no limit to what we can accomplish.

At Legacy Industries, we're not just a team—we're a family, and our success is a reflection of every person's contribution. Together, we'll keep reaching for greater heights, and I couldn't be prouder to be a part of this journey with all of you.

